

APPLICATION FOR EMPLOYMENT

Beaudry Oil is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, or protected Veteran status.

PERSONAL INFORMATION

Date: _____

Name: First _____ Middle _____ Last _____

Address: _____ Home Phone: _____

City: _____ State: _____ Zip: _____ Cell Phone: _____

EMPLOYMENT DESIRED

Position: _____ Salary desired: _____

Are you currently employed? Yes No If yes, can we contact your present employer? Yes No

Have you applied here before? Yes No What position? _____ What position? _____

EDUCATION

Name and Location of School	Circle Last Year Completed	Did you Graduate?	Subjects studied and Degree(s) received
High School	1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
College	1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Trade, Graduate, Business or Coorespondence School	1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	

GENERAL

Subjects or Special Study or Research Work: _____

Job Related Skills (Computer, driver's license certifications, etc): _____

EMPLOYMENT HISTORY (Please list below your last four employers, starting with the last one first.)

Date Month and year	Name and Address of Employer	Phone Number	Supervisor	Salary	Position	Reason for Leaving
From To						
From To						
From To						
From To						

REFERENCES (Please list below three persons not related to you, whom you have known at least one year.)

	Name	Address	Phone Number	Position	Years Acquainted
1					
2					
3					

If you are to be hired by Beaudry Oil & Propane, you will be required to attest to your identity and employment eligibility, and to present documents confirming your identity and employment eligibility. You cannot be hired if you cannot comply with these requirements.

AUTHORIZATION

I certify that the facts contained in the application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by Beaudry Oil & Propane.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or Beaudry Oil & Propane. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon Beaudry Oil & Propane unless made in writing by an authorized company representative.

If I am offered employment I agree to submit to a medical examination and drug test, if required, before starting work. If employed, I also agree to submit to a medical examination or drug test at any time deemed appropriate by Beaudry Oil & propane and as permitted by law. I consent to such examinations and tests, and I request that the examining doctor disclose to Beaudry Oil & Propane to results of the examination, which results shall remain confidential and segregated from my personal file. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon satisfactory medical examinations and drug test. If required, and if I am hired a condition of my employment will be that I abide by Beaudry Oil & Propane's Drug and Alcohol Policy.

I understand that acceptance of this form does not indicate there is a position open and does not obligate Beaudry Oil & Propane to hire. If hired, I agree to abide by all Beaudry Oil & Propane work rules, policies and procedures. Beaudry Oil & Propane retains the right to revise its policies or procedures, in whole or in part, at any time.

Signature: _____ Date: _____